

# Now Hiring: Head Coach

## Join the Vancouver Hawks Field Hockey Club

The **Vancouver Hawks Field Hockey Club (VHFHC)** is excited to welcome applications for the role of **Head Coach**. This is a unique opportunity to lead one of North America's largest and most vibrant field hockey communities. With nearly 900 members ranging in age from 3 to 85, VHFHC is committed to providing a supportive and inclusive environment for players of all levels—from grassroots to high performance.

## Position Details

**Title:** Head Coach

**Term:** August 1, 2025 – July 31, 2026 (with potential for renewal)

**Hours:** 20 hours per week

**Compensation:** \$30,000–\$40,000 annually (commensurate with experience)

**Location:** Vancouver, BC

## About the Role

We are looking for a dedicated and experienced coach to help lead our coaching team and further develop our club's programs. As Head Coach, you will be a central figure in creating a positive, consistent, and high-quality coaching experience across all VHFHC programs. You will mentor and support our coaching staff, align club initiatives with provincial and national field hockey standards, and contribute directly to on-field programming.

This is more than a coaching role—it's a leadership opportunity within a thriving, community-centered organization.

## Key Responsibilities

- Lead and implement VHFHC's **coaching pathway**, in collaboration with the Executive Director
- **Mentor and support** coaches at all levels of the club
- Assign coaches to teams and oversee the player/team assignment process
- Serve as an **on-field coach** for at least one seasonal program each year
- Promote and model the club's **coaching philosophy** across programs

- Coordinate pre-season assessments and team selections
- Maintain alignment with **Field Hockey Canada** and **Field Hockey BC** coaching pathways
- Monitor coaching performance and provide development opportunities
- Manage the annual **coaching budget** effectively

## What We're Looking For

- Minimum **Competition Development** or equivalent certification in field hockey
- Proven coaching experience across different age groups, genders, and skill levels
- Strong track record of **coach development and mentorship**
- Excellent interpersonal, leadership, and organizational skills
- Familiarity with the **BC field hockey landscape** is a strong asset
- Tech-savvy and comfortable using platforms like Google Drive, Excel, Word, etc.
- Passionate about community sport and committed to VHFHC's mission and values

---

## How to Apply

If you are passionate about field hockey, leadership, and making a positive impact in your community, we would love to hear from you!

### To apply:

Please send your **resume and cover letter** to **manager@vancouverhawks.com** by no later than **May 20th, 2025**.

For more information about VHFHC and our programs, visit [www.vancouverhawks.com](http://www.vancouverhawks.com).