# How does the ideal field hockey landscape look?

# What does the field hockey landscape currently look like?

# What changes are needed?

#### **PROGRAMMING**

Programs are delivered by clubs with standards and support from FHBC. There are clear pathways from club to provincial programs Conflict between FHBC and clubs for players, coaches, umpires and field time

FHBC only runs provincial teams, selection and training

#### COMPETITION

Leagues are regulated, overseen and run by FHBC in conjunction with clubs

Leagues are ad-hoc and inconsistent. Little FHBC involvement.

FHBC runs sanctioned leagues to provide consistency & support to clubs. Clear pathways from leagues into provincial programs and competitions. FHBC is responsible for provincial competitions.

### **DEVELOPMENT**

FHBC sets frameworks and provincial pathways for players, coaches and umpires. FHBC provides curriculum & resources to support club programming.

FHBC and clubs are competing to run programming, particularly in High Performance. Minimal FHBC support to clubs for grassroot development.

FHBC develop frameworks, pathways and curricula. FHBC builds capacity and provides support to clubs. Clubs take responsibility for program delivery.

## **STRATEGY**

There is a clear strategy for the development of the sport within BC and how clubs fit into it.

Strategic plan exists.

Improved consultation and communication by FHBC.

### **GOVERNANCE**

Clubs can rely on FHBC to provide clear guidelines and standards.
Accreditation is meaningful and achievable.

Inconsistent development and lack of enforcement of standards and accreditation

FHBC provides consistent provincial standards, best practice and accreditation.

## **MARKETING & ADVOCACY**

High awareness of field hockey in BC & sport is well resourced and represented.

Inconsistent promotion, low awareness of field hockey & lack of coordinated advocacy or lobbying for resources.

FHBC promotes Team BC, markets field hockey as a sport in BC, and lobbies at a provincial level for resources

## **INITIAL STEPS**

1. FHBC administers all major regional leagues and competition structure:

Phase 1: GVJFHL, VWFHA, VMFHL

Phase 2: Other major leagues as requested

2. Clubs become primary deliverer of programs with FHBC moving into supporting role.